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Articles of Association of the Association

I GENERAL PROVISIONS

Article 1: Name

Verbier4All is a charitable, non-profit making association governed by these Articles of Association and Articles 60 et seq. of the Swiss Civil Code. Verbier4All is without religious or political allegiance.

Article 2: Purpose

The purpose of Verbier4All (the 'Association') is to work towards complete inclusion for all in all the activities that take place in the resort of Verbier and the mountains that surround it by:

- establishing an extensive library of adaptive winter and summer sports equipment available for the use of all persons of limited mobility for a nominal charge and, where required, connect them with appropriately qualified operators
- facilitating the training of appropriately qualified operators
- working with the relevant authorities and businesses to improve the infrastructures and promote accessibility for all
- providing an information platform on accessibility
- providing, organising and developing adaptive activities.

Article 3: Other organisations

Verbier4All may establish, become a member of or work with other public or private, organisations, with the same or similar purpose.

Article 4: Principal office, length of incorporation and year end

The Association is domiciled in the commune of Val de Bagnes in the canton of Valais.

It is incorporated for an unlimited period.

The Association's financial year commences 1 July and ends 30 June.

II ASSOCIATION COMPOSITION

Article 5: Members

The Association is made up as follows:

- Founding Members listed below
- Members: anyone over the age of 15 may become a member
- Honorary Members (without voting rights): any individual or organisation appointed at the General Meeting.

New members may be admitted by a 2/3 majority decision of members present at the General Meeting upon the prior advice of the Committee. Each Founder Member and each Member has one vote at the General Meeting. Voting by power of attorney is permissible. If requested by a minimum of 5 members present, voting can take place by secret ballot.

Resigning members have no rights against the assets of the Association.

Article 6: Resignation and Removal

Membership ceases:

- upon death
- by written notice delivered to the Committee at least three months before the Association's financial year end
- upon removal by the Committee 'with good reason' with right of appeal to the General Meeting. The appeal period is 30 days following notification of the Committee's decision.

III STRUCTURE

Article 7: Corporate Bodies

The corporate bodies of the Association are:

- the General Meeting
- the Committee
- the Auditors.

IV THE GENERAL MEETING

Article 8: Composition

The General Meeting is the Association's supreme authority.

The General Meeting is made up of the Association's members. Each Founding Member and each Member has one vote.

The General Meeting occurs once a year within three months of its financial year end or at any time appointed by the committee or within 30 days following the written request of 6 members (an 'Extraordinary General Meeting').

The General Meeting is presided over by the President of the Association.

The quorum for the General Meeting is reached when 2/3 of the Association's members are in attendance.

Resolutions of the Association shall be taken by a simple majority vote of the members in attendance.

If the votes are equally divided, the President shall have the casting vote.

Decisions to amend these Articles of Association or dissolve the Association shall be taken by a simple majority vote of the members in attendance.

Article 9: Calling a General Meeting

Members shall be given 4 weeks' prior written notice by the Committee of the date of a General Meeting and 10 days' notice of the Order of the Day.

Article 10: Powers

The General Meeting has the authority, inter alia to:

- approve the minutes of the previous General Meeting
- admit new members and remove existing Members
- nominate the Committee and Auditors
- review the Committee's management report
- approve the accounts for the year just ended and acquit the Committee and Auditors
- adopt the budget
- discuss proposals from the Committee or members
- vote on all matters arising from the Order of the Day
- dissolve the Association

Committee members may not vote on their own acquittal. Voting shall take place by show of hands. Voting may take place by secret ballot upon the request of a minimum of 5 members.

V COMMITTEE

Article 11: Composition

The Association shall be managed by a Committee of at least 3 Association Members appointed for a renewable 1 year term.

Committee members act on a voluntary basis and may only claim back genuine and modest out-of-pocket expenses.

The President, other Committee Members and Auditors are appointed by the General Meeting. A Committee Member may perform more than one function. The Committee shall otherwise determine its own composition.

The Committee shall meet as often as the Association's business requires.

Committee decisions are by simple majority of those present. In the event of a split vote the President has the deciding vote.

Article 12: Functions

The Committee:

- applies and carries out the General Meeting resolutions
- generally conducts the Association's business in pursuing its purpose
- calls and manages the General Meeting
- submits proposals to the General Meeting
- proposes candidates
- raises and manages funds for the Association
- designates representatives of Verbier4All to any other organisations of which it is a member.

Article 13: Undertakings and Signing Authority

Legally binding third party obligations shall be created by the combined signature of the President and the Treasurer.

Verbier4All's ordinary messages and correspondence may be signed by any committee member.

VI AUDITORS

Article 14: Appointment

The General Meeting shall each year appoint 2 auditors. This function may also be entrusted to an external professional auditor.

The auditors audit the management accounts and annual report prepared by the Committee and present a detailed and written report to the General Meeting.

VII FINANCES

Article 15: Revenue

The Association may derive its revenues from:

- public or private gifts and legacies
- one-off receipts from the proceeds of special events
- any other legal source.

Article 16: Assets

The Association's financial obligations can be satisfied only from its assets. Members and Committee Members shall not be personally liable for the obligations or debts of the Association.

VIII FINAL PROVISIONS

Article 17: Dissolution

In the event of dissolution, the General Meeting will decide how the assets are to be distributed on the following conditions:

- any distribution of funds to the founders is prohibited;
- assets will be passed on to an organisation with similar purpose to that of Verbier4All.

These Articles of Association have been adopted by the Constitutive General Meeting of May 24, 2019.

Le Châble, Valais, Switzerland.

On behalf of the Founding Members:

President: Valérie Vaucher

Treasurer: Olivier Voelin

Secretary: Kathryn Adams-Voelin

Founder members:

Valérie Vaucher

Bethan Drinkall

Annick Meystre

Joanne Inkin

François de Borchgrave

Charmian Martin

Laurent Vaucher

Olivier Voelin

Kathryn Adams-Voelin

May 24, 2019
Le Châble, Suisse